



## Karen Carlo

January 10, 2023

Karen I. Carlo, 81, of Waterloo, died Tuesday, January 10, 2023, at Western Home Communities – Thuesen Cottage.

She was born March 17, 1941, in Cedar Falls, the daughter of Warner “Doc” and Irma (Lehman) Baerwald. She graduated in 1959 from Teachers College High School in Cedar Falls. She worked as a secretary for Hinson Industries, Bill Doran Wholesale Florist, Newton’s Jewelry in Waterloo, and finally Motion Industries before retiring in June 2007. Karen married Wayne Eick in 1960, divorcing in 1982. She was then married to Terry Gruver and later divorced. On July 8, 1995, she married Don Carlo at the Little Brown Church in Nashua. When not raising her children, or the neighborhood kids, or attending her grandchildren’s activities, Karen stayed busy. She was active with bowling leagues, softball, tennis, and loved fishing on Lake Michigan with her husband Don.

Karen was a breast cancer survivor in 1992 and was cancer free for 30 years. She attended many walks and was a strong supporter for Alzheimer Awareness, Breast Cancer Awareness, Multiple Sclerosis, and Mitochondrial disease.

Karen’s kindness and loving ways were felt by all who knew her, Karen doted over each of her grandchildren, their activities, and their accomplishments. She loved her family, and we love her. She will be missed, but we carry a piece of her in our hearts.

Karen is survived by her husband, Don; four children: Kris (Barry) Bowers of Buckingham, IA, Brian Eick of Barrington, IL, Melissa (Mike) Heinze of Rolling Hills Estates, CA, and Bret (Ronda) Eick of Waterloo; and seven grandchildren: Brenden, Hailey, Alexis, Myles, and Alaina Eick, and Emily and Aaron Heinze.

She was preceded in death by her brother, Dean Baerwald, and sister, Marcia Carroll.

A Celebration of Life will be 4:00-6:00 p.m. Tuesday, January 17, 2023, at Richardson Funeral Service in Cedar Falls. Inurnment at a later date at Garden of Memories in Waterloo.

Memorials may be directed to the family.

# Cemetery Details

## Garden of Memories

3669 Logan Ave  
Waterloo, IA 50703

# Previous Events

## Celebration of Life

JAN 17. 4:00 PM - 6:00 PM (CT)

Richardson Funeral Service  
615 Main Street  
Cedar Falls, IA 50613  
(319) 266-3525  
[richardsonfuneralservice@gmail.com](mailto:richardsonfuneralservice@gmail.com)  
<http://richardson.funeralplan2.com>

# Tribute Wall



“ *Serene Retreat was purchased for the family of Karen Carlo.* ”



January 13, 2023 at 05:38 PM



“ *Craig and Karen's Family at Motion Ind. purchased the Simply Elegant Spathiphyllum for the family of Karen Carlo.* ”



**Craig and Karen's Family at Motion Ind.** - January 13, 2023 at 11:17 AM



“ *I worked with Karen for many years at Motion Industries where she retired from. She loved her job and took pride in her work. Over the years. I got to know Karen and Don on a personal level. She was always so fun to be around and loved her family dearly. I remember how she used to bring Salmon in to the office for us. What a treat that was. She was an awesome lady and I will miss her.* ”

*Craig Herrmeyer*

**Craig Herrmeyer** - January 13, 2023 at 11:03 AM



*Thank you Craig for your kind words. She loved her job there and all of you. She was so happy that you called her “mom”. 💜*

**kris bowers** - January 13, 2023 at 11:09 AM



“ *Beautiful in Blue* was purchased for the family of Karen Carlo.



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January 13, 2023 at 12:00 AM